

Earnings by economic activity, occupational group and sex, 2024-2025

				Total earnings - full-time												
				Total	Manu- facturing (C)	Electricity, gas, steam, and air condition- ing supply (D)	Water supply; sewerage, waste manage- ment etc. (E)	Construc- tion (F)	Wholesale and retail trade; repair of motor vehicles (G)	Transpor- tation and storage (H)	Accommo- dation and food services (I)	Information and communi- cation (J)	Financial and insurance activities (K)	Public administra- tion and defence; compulsory social sec. (O)	Education (P)	Human health and social work activities (Q)
Mean	2024	Total	Total	987	1001	1338	982	1095	884	1091	741	1062	1297	1090	833	1026
			Men	1064	1042	1377	994	1090	900	1199	767	1110	1487	1147	910	1149
			Women	907	896	1245	920	1162	854	880	721	974	1116	1039	811	985
		Managers (1)	Total	1544	1753	2017	1492	1605	1446	1489	1075	2241	2318	1540	1166	1425
			Men	1673	1716	.	.	.	1471	1545	.	.	2486	1544	1260	1701
			Women	1408	1876	.	.	.	1396	1419	.	.	2031	1536	1144	1317
		Professionals (2)	Total	1051	1168	1351	.	1466	1089	1049	.	1011	1285	1061	883	1210
			Men	1163	1209	1384	.	.	1120	1086	.	1049	1341	1093	952	1562
			Women	988	1086	1293	.	.	1066	1001	.	952	1210	1041	862	1130
		Technicians and associate professionals (3)	Total	1082	1027	1213	.	1208	920	1511	843	973	1022	970	733	860
			Men	1250	1092	.	.	.	917	1700	.	1002	1180	1080	792	902
			Women	897	912	.	.	.	923	1064	.	895	900	858	698	851
		Clerks (4)	Total	774	839	852	.	.	857	696	755	815	866	766	717	682
			Men	776	.	.	.	.	846	705	740	.	.	767	.	.
			Women	773	.	.	.	.	865	691	768	.	.	766	.	.
		Service workers and shop and market sales workers (5)	Total	749	723	.	.	.	734	836	740	712	.	1032	620	773
			Men	819	745	.	.	.	775	953	793	.	.	1068	691	811
			Women	679	682	.	.	.	642	713	695	.	.	931	604	748
		Craft and related trades workers (7)	Total	1015	972	1325	.	1000	896	1230	.	.	.	1402	.	.
			Men	1045	1027	.	.	.	.	.	.	.	.	.	.	.
			Women	763	751	.	.	.	.	.	.	.	.	.	.	.
		Plant and machine operators and assemblers (8)	Total	867	883	.	975	1055	.	778	.	.	.	.	.	.
			Men	883	903	.	.	.	.	.	.	.	.	.	.	.
			Women	784	805	.	.	.	.	.	.	.	.	.	.	.
		Elementary occupations (9)	Total	709	676	792	901	865	709	775	626	.	.	841	588	684
			Men	749	715	.	.	.	.	790	641	.	.	.	.	698
			Women	636	605	.	.	.	.	716	613	.	.	.	.	679
		Craft workers	Total	1093	1088	1351	.	1048	922	1260	.	.	.	.	.	.
			Men	.	.	.	.	.	.	.	.	.	.	.	.	.
			Women	.	.	.	.	.	.	.	.	.	.	.	.	.
		General, machine and specialized workers	Total	799	825	998	934	922	733	781	634	.	.	1012	600	724
			Men	840	866	.	.	.	.	795	655	.	.	.	.	812
			Women	682	718	.	.	.	.	703	614	.	.	.	.	678
2025	Total	Total	1058	1063	1402	1037	1186	935	1150	859	1098	1372	1162	907	1085	
		Men	1139	1102	1443	1050	.	951	1265	914	1136	1564	1227	985	1224	
		Women	974	963	1307	962	.	904	917	815	1028	1191	1104	884	1040	
	Managers (1)	Total	1634	1832	2114	1607	1647	1494	1613	1207	2178	2469	1650	1284	1420	
		Men	1741	1797	.	.	.	1492	1659	.	.	2630	1660	1373	1667	
		Women	1517	1938	.	.	.	1499	1547	.	.	2216	1641	1263	1332	
	Professionals (2)	Total	1131	1232	1393	.	1510	1205	1102	.	1069	1350	1127	975	1297	
		Men	1248	1283	1435	.	.	1261	1124	.	1115	1413	1169	1041	1700	
		Women	1067	1136	1316	.	.	1164	1074	.	999	1272	1102	954	1205	

Median	2024	Technicians and associate professionals (3)	Total	1154	1085	1274	.	.	993	1622	913	1031	1086	1041	784	904
			Men	1333	1149	.	.	.	995	1818	.	1063	1257	1166	837	946
			Women	948	974	.	.	.	991	1119	.	948	951	912	750	894
		Clerks (4)	Total	815	911	915	.	.	884	737	796	870	893	807	755	712
			Men	825	.	.	.	.	866	737	833	.	.	792	.	.
			Women	811	.	.	.	.	899	737	769	.	.	810	.	.
		Service workers and shop and market sales workers (5)	Total	799	762	.	.	.	778	835	852	755	.	1129	654	816
			Men	878	778	.	.	.	822	965	912	.	.	1165	727	865
			Women	724	728	.	.	.	686	700	796	.	.	1025	639	786
		Craft and related trades workers (7)	Total	1088	1056	1389	.	1057	940	1266	.	.	.	1481	.	.
			Men	1119	1111	.	.	.	.	.	.	.	.	.	.	.
			Women	840	839	.	.	.	.	.	.	.	.	.	.	.
		Plant and machine operators and assemblers (8)	Total	933	943	.	1027	.	.	826	.	.	.	.	.	.
			Men	952	967	.	.	.	.	.	.	.	.	.	.	.
			Women	831	847	.	.	.	.	.	.	.	.	.	.	.
		Elementary occupations (9)	Total	766	713	.	952	882	753	830	647	.	.	824	630	716
			Men	804	753	.	.	.	.	842	671	.	.	.	.	737
			Women	677	638	.	.	.	.	774	627	.	.	.	.	709
		Craft workers	Total	1162	1180	1420	.	1098	958	1298	.	.	.	.	.	.
			Men	.	.	.	.	.	.	.	.	.	.	.	.	.
			Women	.	.	.	.	.	.	.	.	.	.	.	.	.
		General, machine and specialized workers	Total	873	887	1131	986	1004	792	835	659	.	.	1046	648	754
			Men	913	929	.	.	.	.	851	691	.	.	.	.	841
			Women	742	773	.	.	.	.	743	629	.	.	.	.	709
		Total	Total	878	902	1295	930	1031	795	890	694	921	1110	1014	803	902
			Men	938	951	1346	953	1031	813	973	713	967	1301	1062	857	912
			Women	829	784	1121	836	1052	755	781	677	863	975	971	793	898
		Managers (1)	Total	1352	1442	1935	1436	1565	1249	1348	915	1711	2146	1508	1130	1178
			Men	1465	1435	.	.	.	1269	1402	.	.	2250	1499	1221	1375
			Women	1244	1613	.	.	.	1249	1255	.	.	1776	1525	1117	1148
		Professionals (2)	Total	965	1121	1322	.	1397	1025	1035	.	958	1227	1019	844	1061
			Men	1075	1170	1365	.	.	1030	1071	.	1013	1297	1043	892	1258
			Women	918	1020	1276	.	.	1012	994	.	893	1122	1001	835	1038
		Technicians and associate professionals (3)	Total	923	984	1174	.	1263	875	1239	827	929	914	910	725	839
			Men	1049	1033	.	.	.	893	1450	.	965	1043	1005	788	915
			Women	838	845	.	.	.	875	880	.	829	852	820	657	821
		Clerks (4)	Total	752	807	832	.	.	810	669	751	809	861	745	737	671
			Men	749	.	.	.	.	810	645	726	.	.	745	.	.
			Women	755	.	.	.	.	852	676	756	.	.	747	.	.
		Service workers and shop and market sales workers (5)	Total	705	695	.	.	.	693	838	709	668	.	1007	596	764
			Men	785	728	.	.	.	731	974	764	.	.	1033	636	804
			Women	643	628	.	.	.	634	678	680	.	.	938	591	731
		Craft and related trades workers (7)	Total	940	905	1333	.	914	857	1152	.	.	.	1213	.	.
			Men	977	970	.	.	.	.	.	.	.	.	.	.	.
			Women	707	687	.	.	.	.	.	.	.	.	.	.	.
		Plant and machine operators and assemblers (8)	Total	846	860	.	987	1007	.	768	.	.	.	.	.	.
			Men	857	882	.	.	.	.	.	.	.	.	.	.	.
			Women	772	800	.	.	.	.	.	.	.	.	.	.	.
		Elementary occupations (9)	Total	667	628	776	886	880	678	756	614	.	.	856	563	660
			Men	715	677	.	.	.	.	772	615	.	.	.	.	667
			Women	617	573	.	.	.	.	702	611	.	.	.	.	660

2025	Craft workers	Total	1043	1047	1367	.	998	873	1193	.	.	.	.	.	.
		Men	.	.	.	.	.	.	.	.	.	.	.	.	.
		Women	.	.	.	.	.	.	.	.	.	.	.	.	.
	General, machine and specialized workers	Total	758	801	935	913	881	697	764	616	.	.	899	568	684
		Men	804	844	.	.	.	.	780	621	.	.	.	.	769
		Women	642	681	.	.	.	.	680	613	.	.	.	.	659
	Total	Total	948	966	1353	977	1150	836	939	797	961	1176	1073	889	961
		Men	1007	1003	1398	993	.	862	1014	841	1001	1352	1131	934	978
		Women	902	838	1228	860	.	803	817	766	894	1028	1032	878	958
	Managers (1)	Total	1439	1539	1996	1463	1531	1283	1445	997	1866	2327	1606	1250	1213
		Men	1527	1516	.	.	.	1277	1455	.	.	2414	1592	1317	1305
		Women	1343	1693	.	.	.	1297	1357	.	.	2057	1614	1238	1177
	Professionals (2)	Total	1040	1186	1362	.	1448	1106	1076	.	997	1292	1074	939	1133
		Men	1156	1247	1393	.	.	1169	1084	.	1084	1349	1104	975	1342
		Women	998	1054	1318	.	.	1061	1047	.	927	1211	1060	932	1106
	Technicians and associate professionals (3)	Total	982	1035	1246	.	.	949	1378	933	971	968	976	764	883
		Men	1107	1105	.	.	.	977	1689	.	993	1091	1065	830	962
	Clerks (4)	Women	894	930	.	.	.	945	927	.	915	902	871	700	864
		Total	789	858	913	.	.	834	707	773	848	878	768	754	686
	Service workers and shop and market sales workers (5)	Men	792	.	.	.	.	787	661	819	.	.	766	.	.
		Women	789	.	.	.	.	926	727	751	.	.	770	.	.
		Total	749	732	.	.	.	741	812	800	718	.	1079	629	807
	Craft and related trades workers (7)	Men	835	755	.	.	.	784	993	860	.	.	1122	681	852
		Women	685	706	.	.	.	676	630	764	.	.	997	623	771
		Total	1030	990	1410	.	1017	915	1207	.	.	.	1262	.	.
	Plant and machine operators and assemblers (8)	Men	1064	1061	.	.	.	.	.	.	.	.	.	.	.
		Women	768	768	.	.	.	.	.	.	.	.	.	.	.
		Total	913	924	.	1002	.	.	812	.	.	.	.	.	.
	Elementary occupations (9)	Men	929	948	.	.	.	.	.	.	.	.	.	.	.
		Women	805	817	.	.	.	.	.	.	.	.	.	.	.
		Total	731	661	.	953	824	727	800	624	.	.	828	605	704
	Craft workers	Men	779	697	.	.	.	.	825	636	.	.	.	.	693
		Women	643	614	.	.	.	.	757	604	.	.	.	.	709
		Total	1103	1122	1433	.	1073	915	1236	.	.	.	.	.	.
	General, machine and specialized workers	Men	.	.	.	.	.	.	.	.	.	.	.	.	.
		Women	.	.	.	.	.	.	.	.	.	.	.	.	.
		Total	832	855	1106	969	978	735	811	627	.	.	895	613	727
	General, machine and specialized workers	Men	879	910	.	.	.	.	828	648	.	.	.	.	821
		Women	703	737	.	.	.	.	730	604	.	.	.	.	709

Preliminary numbers.

Earnings are the remuneration an employee gets from the employer in exchange for labour or services.

Earnings are monthly earnings in thousand ISK.

Paid hours are monthly hours paid.

Data are based on the Icelandic Survey on Wages, Earnings and Labour Cost which is a sample survey.

Data are based on the following economic activities in the private sector: Manufacturing (C), Electricity, gas, steam, and air conditioning supply (D), Water supply; sewerage, waste management and remediation activities (E), Construction (F), Wholesale and retail trade; repair of motor vehicles (G), Transportation and storage (H), Information and communication (J), Financial and insurance activities (K). In the economic activity J small enterprises and enterprises in the IT business are missing.

In 2018 the economic activity Accommodation and food services (I) was added to the dataset. When comparing years it has to be kept in mind that the dataset has changed.

The economic activities Public administration and defence; compulsory social security (O), Education (P), and Human health and social work activities (Q) are only based on employees in the public sector. In O employees in the public sector are about 95% of the population, in P about 90% and 80% in Q. Employees in the public sector working in other economic activities are included in the dataset, most working in Arts, entertainment and recreation (R). A breakdown is not published for R as a sample from the private sector (about 50%) is missing.

Full-time employees are defined as employees whose total daytime hours are equal or exceed 90% of contractual working hours. Contractual working hours vary between collective agreements but are usually between 159.3 and 173.3 hours. It is worth mentioning that the shortening of the work week generally came into force for the private sector in 2020 but in 2021 for the public administration. See https://statice.is/publications/news-archive/wages-and-income/earnings-2020/

A minimum of 50 employees in 3 legal units are required in order to publish data on sub-groups.

Data is based on employees 18 years and older in the survey data.

Occupational group: Occupational groups follow the Ístaf95 classification (based on ISCO-88). In addition there are two occupational groups: Craft workers, defined as those belonging to occupational groups 7, 8 and 9 and having 5th digit (Icelandic addition) 2 and 3 (skilled craft workers and skilled foremen); general, machine and specialized workers, defined as those belonging to occupational groups 7, 8 and 9 and having the 5th digit 0 and 1 (general workers, and foremen).

Economic activity: Economic activities follow the Ísat08 classification (based on Nace rev.2.2).

Total earnings - full-time: Total earnings are the total remuneration per month including piece work, irregular bonuses and various other irregular payments, excluding payments in kind.

Information and communication (J): Small enterprises and enterprises in the IT business are missing.

Public administration and defence; compulsory social sec. (O): Only employees in the public sector are covered.

Education (P): Only employees in the public sector are covered.

Human health and social work activities (Q): Only employees in the public sector are covered.

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